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Fashioning a New Home for The Royal High School, Bath **Cranwell House...**

Restoration, Cranwell House

Hayles & Howe have recently been onsite at Cranwell House in the World Heritage City of Bath, carrying out restoration works on behalf of The Girls Day School Trust and Feilden Clegg Bradley Studios.

The Grade II listed Victorian mansion was previously unoccupied and required repairs to its plasterwork including lime plaster patching, crack filling and repairs to cornices including the replication of small pieces of enrichment.

Hayles & Howe also restored an ornamental plaster arch and wall plaques to their former glory as well as manufacturing and installing of new cornice to replace missing sections of 19th century plasterwork.

The building will become the new home for the Junior department of The Royal High School Bath, the site team including Nick Roden, Morgan Jones, Matt Cook and Mark Rossiter all enjoyed the chance to work on such a prestigious local site.

See inside for more projects in our bumper autumn 6-page issue...



Ceiling Inspection at Carnegie Library, Carnegie

Morgan Jones and John Fowler completed a condition survey of Salford City Council's Carnegie Library in April of this year, as an element of a rolling inspection and maintenance schedule.

Part of the busy Eccles Gateway centre the Carnegie Library is a Grade II listed building designed in the Renaissance Style in 1907. Morgan and John enjoyed working in the historic space, sounding the plasterwork from a 7.2 metre high scaffold tower.

John's SPAB William Morris Fellowship, completed in 2010 was put to good use inspecting the leadwork on the library's roof for any signs of water ingress which can damage historic plasterwork. Following a successful visit to the library a detailed report was written up and issued with safety certification.



Sacred Heart, Westbury on Trym

Hayles & Howe were delighted to carry out local works in Sacred Heart Church, Westbury on Trym, Bristol. The project included the manufacture and installation of ornamental window surrounds to match existing plaster work. The installation and manufacture of a complementary wall panelling surrounding a marble panel above the Tabernacle and installation of ornamental plaster corbels from the extensive Hayles & Howe catalogue range.

Morgan Jones and Ben Francis enjoyed carrying out a local project in such a beautiful building and received excellent customer feedback from Mgr Massey.

Scagliola at Cathedral Quarter Hotel

In 2007 Hayles & Howe carried out works in the Cathedral Quarter Hotel in St Mary's Gate, Derby restoring the existing scagliola columns and balustrade in the entrance foyer and main staircase. The company also manufactured and installed a brand new reception desk in a stunning combination of Verona Rossa and Verde Antico scagliolas. The hotel is run by the Finesse Collection and was recently awarded a TripAdvisor Certificate of Excellence. www.thefinessecollection.com



Manor House, Oxfordshire

A talented and experienced Hayles & Howe site team including Nick Roden, Mark Rossiter, Scott Bond (pictured right) and Russell Hempstead has been onsite in Oxfordshire replacing sections of a large and complex cornice in the chapel of a Grade I listed private stately home.

The 500mm high cornice was run in-situ in lime plaster onto new laths and brackets with separate elements moulded and cast in the company's Bristol workshop and then installed onsite. This combination gave the project the best possible finish.

Approximately 15 metres of the cornice was replaced in this way, the remainder was inspected using a borescope and, where detached areas were noted, the plasterwork was reinforced with threaded steel rods and wires to ensure the interior will be conserved for future generations to enjoy.

Hayles & Howe are specialists in the use of lime plaster and have carried out many conservation projects. The company was awarded the 2012 Internal Plastering Award at the FPDC Plasterers' awards for a run in-situ coffered ceiling installed at Ampport House. The latest Hayles & Howe restoration in Oxfordshire has been equally successful and was carried out in association with Architectural and Historic Building Consultants, S J Treloar & Associates.



Anaglypta Repairs in a Private Residence, Ashford

Earlier in the summer Hayles & Howe were called to a private residence in Bristol to replicate anaglypta wall and ceiling panels where a staircase and corridor had been removed to increase the size of a room.

The panels were manufactured in the Hayles and Howe Bristol workshop from a thixotropic mould. The talented workshop team made very thin plaster and muslin casts to match the thickness of the original panels which were successfully installed by a dedicated site team including Derek Bond, Scott Bond and Alex Mackenzie (pictured from left are Alex Mackenzie and Scott Bond).

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*Our talented team
made this job excellent
from start to finish.*

Sherman Building, Washington DC

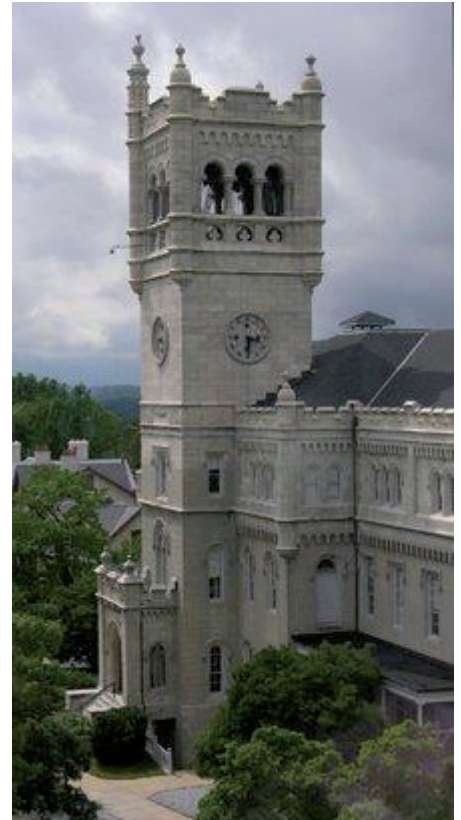
Hayles and Howe, Inc.'s plaster artisans are nearing the finish of a 14-month restoration of the 1850's-era Sherman Building, located on the grounds of the Armed Forces Retirement Home in Washington, DC. This National Historic Landmark, located within a designated historic district on the National Register of Historic Places, and listed on the District of Columbia Inventory of Historic Sites, is a visual landmark in Washington. Recognized by its clocktower and crenellated parapets, the building's exterior is unfinished white marble. The August 2011 earthquake damaged the building to such an extent that its occupants were evacuated to safety.

Immediate and extensive stabilization measures were taken and a restoration team including Quinn Evans Architects was put in place for returning the building to its former structural and historic integrity on both the exterior and throughout the interior:

Contracted to The Christman Company and under the project management of Marc Berrong, Hayles and Howe's plasterers have restored ornamental and flat plasterwork and replaced ceilings and walls throughout the building's nearly 70,000 square feet including the annex and the north and south towers. Additionally, the Hayles and Howe team restored damaged historic stucco on 8 chimneys on two of the soldiers' quarters near the Sherman Building. This iconic building is once again the stately castle built by Union soldier and architect Barton S. Alexander:

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This iconic building is once again the stately castle built by Union soldier and architect Barton S. Alexander.



News Flash

New Scagliola Brochure

Hayles & Howe is very pleased to announce the arrival of a new brochure for its full range of scagliola services. Scagliola is a marble-like material made from plaster, pigments and glue which is polished by hand to a brilliant shine.

Hayles & Howe's scagliola services cover all areas from design and specification to manufacture and installation of columns, pedestals, niches, wall paneling, table tops and corbels. This unique and beautiful catalogue provides details of some

of Hayles & Howe's most prestigious projects in both new build, restoration and conservation; also providing clear information on the history and making of scagliola. For a free copy of this exiting brochure please contact Hayles and Howe direct as detailed on the back cover.

Creating this new catalogue has taken careful planning, designing, writing, and proofing as well as balancing the daily needs of running a business. The company would like to thank all the Hayles & Howe staff for their input; in particular Mark Burston (Scagliola Workshop Manager); as well as the professional help from David Hayles, Richard Feroze, Matthew Fairweather (design) and Taylor Brothers Bristol Ltd (printing).



Smiles all round at the ABTT Theatre Show 2013 as visitor numbers increase

Hayles & Howe were proud to exhibit at the successful 2013 ABTT (Association of British Theatre Technicians) Theatre Show. The ABTT was established in 1978, to launch many groundbreaking developments in stage technology. The annual show is the UK's leading 'theatre' exhibition; taking place in June at the Old Truman Brewery in London. This year the organisers were delighted to report a 4% increase on visitors from last year.

The ABTT show includes an awards ceremony in the event (sadly Hayles & Howe were not nominated for 'Stand of the Year' this time) and a varied and informative seminar programme with twenty-four diverse theatre-related presentations and debates.

The Hayles & Howe stand included a beautiful fibreglass box front manufactured and painted by the Crediton workshop team. The decorative box front received many compliments from visitors and passers-by alike. MD David Harrison and Louise Wheeler were on hand to discuss any element of Hayles and Howe's Theatre and Consultancy services with show visitors.

Pictured is Louise Wheeler fronting the Hayles and Howe stand.



US Team Fishing Trip

On Friday 23 August, all but a handful of Hayles and Howe US employees gathered near Chesapeake Beach, Maryland to board 2 chartered fishing boats for a day of fishing and camaraderie on the Chesapeake Bay. Everyone went home with filleted fish after a most enjoyable day.

Work Experience With Alice

I spent a week with Hayles & Howe, and got up to a number of things. It ranged from being in the workshop making roses from moulds, and making a cast of my hand, to being in the office, working with the designer, editing the website and helping with the seasonal newsletter. During my time with the company I have learnt a lot despite the short period of time and I have gained a good grasp of the workplace environment.



• Baking continues with this tasty personalised coffee cake made for us by Niall's daughter, could it be the start of a new cake race?

• The company would like to congratulate Louise on receiving her Chief Scouts 5 Years Service Award from the Scout Association, for all her hard work as a Cub leader with a Scout Group in Westbury on Trym.

• The company would like to congratulate Paul English on the birth of baby Katharine weighing in at 10lb 12oz.



A Movember update

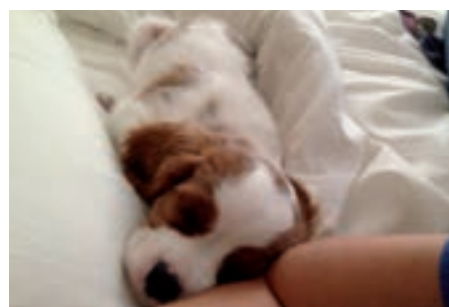
The hairy efforts of Mo's across the globe during the month of Movember made for some exceptional moustaches, but do you have any idea of the impact they made?

Rewind to the beginning of Movember 2012, as fine moustaches started to sprout on men's upper lips worldwide, they began to have men's health conversations - at work, at the gym, through Twitter and Facebook - spreading awareness about Movember and generating over 2.27 billion conversations worldwide.

But that isn't the end of the story. All that Mo chatter inspired some serious fundraising. There were nearly 4 million individual donations to Movember in 2012, which raised an unbelievable, humbling, record-breaking £88.2 million. To date, over 400 programmes have been funded by our Mo Bros and Mo Sistas. These programmes will provide education and awareness about prostate and testicular cancer, fund vital research and assist men and their families going through the cancer journey.

From real moustaches to real outcomes, you are truly changing the face of men's health. For this, we salute you - all 1.13 million of you.

Best. Movember. Ever.



Pictured is Jolene's new puppy Roxy, a 10 week old Cavalier King Charles Spaniel, One, Two, Three, awww...

EMPLOYEE OF THE MOMENT

Our Employee of the Moment and winner of the bottle of Champagne is Morgan Jones, pictured being congratulated by MD David Harrison.

Morgan has worked for Hayles & Howe for many years and is now one of the company's most experienced Foremen. He takes great pride in his work, achieving a high standard of craftsmanship and is fastidious when working to tight deadlines.

He recently supervised the smooth running of a successful project in Ireland and is one of the best in the company at paint stripping and conservation works, as well as being liked and respected by the whole team.

Morgan especially enjoys his work with the scagliola team and has helped them install stunning scagliola on many projects including one in Qatar a few years ago.



Hayles & Howe puts People First



Hayles and Howe Ltd is delighted to have been accredited with the Investors in People Silver Award for the way it has transformed business performance through the support and motivation of its team. The company is well known for quality of service, understanding that their work is totally dependent on the skills, knowledge, experience and motivation of its people.

Hayles and Howe have enjoyed working within the IIP framework for over 6 years forming a positive partnership with Gerry Moutrey. Gerry is the Team and Business Support Specialist from Investors in People South whose advice, clear guidance and recommendations has been invaluable. Gerry commented "It's a pleasure to work with a team providing such high quality and skilled services. I'm always impressed by the terrific pictures in the Newsletters of the team's work. It is reassuring to see the commitment of David, Jenny and Niall to adopt a methodical and professional approach to managing and supporting Hayles and Howe's most important asset, the people".

The Silver Investors in People has been awarded to fewer than 600 organisations in the country; which is just 2.82 percent of all organisations that are awarded the Investors in People Standard. IIP accreditation is a framework of best practice, awarded to well-run organisations that meet set criteria such as learning and development, leadership skills and recognition and reward of staff amongst others.

John Telfer Managing Director of Inspiring Business Performance Ltd (IBP), the organisation that delivers Investors in People for London and the South said: 'This is a fantastic achievement for Hayles and Howe, and clearly shows that their continual improvement and development is a top priority.'

To find out more about the benefits of Investors in People, visit www.inspiringbusinessperformance.co.uk



Keeping up with Joselin

Hayles and Howe's US Financial Manager keeps H&H on the front line of professional opportunities in the construction industry. Joselin R Martin is a Certified Public Accountant (CPA) and is an active member of the Maryland Association of CPAs (MACPA). She currently serves on the MACPA Board of Directors, as a member (and immediate past chair) of the Business and Industry Committee, and as an appointed representative to the Governing Council of the American Institute of Certified Public Accountants (AICPA). In these roles, she stays current on professional issues, develops relationships with her peers, and represents not only the MACPA but H&H to state and national elected representatives. Joselin was also in the first group to receive the CGMA (Chartered Global Management Accountants) designation, a joint venture of the AICPA and CIMA.

For construction-related issues, Joselin has been active in the Construction Financial Management Association (CFMA), ultimately earning her Certified Construction Industry Financial Professional (CCIFP) designation. The CCIFP requires past and continuing

Photo courtesy of MACPA

From Left to Right:
Tom Hood, (CPA, MACPA CEO),
MaryBeth Halpern, (MACPA),
Larry Kamanitz, (CPA), Joselin R Martin,
(CPA), Allan DeLeon, (CPA), Adrienne
Gonzales, (Columnist, Going Concern),
Anoop Mehta, (CPA), Marianela Del Pino-
Rivera, (CPA)

MACPA attendees pictured on Capitol Hill,
Washington D.C., United States Congress.

education, work experience, and successful completion of an extensive exam covering not only accounting and reporting, but also legal, technology, risk management, and human resource issues in construction. Joselin is the current vice-chairman of the Institute for Certified Construction Industry Financial Professionals (ICCFP), the organization that oversees the CCIFP designation. The annual CFMA conference is 3 days of connecting with national peers, learning best practices, and previewing the latest technology.

Through active association membership, Joselin keeps the US finances running so the craft professionals can do what they do best: make the highest quality product in the plastering industry!

HAYLES & HOWE
Ornamental Plasterwork and Scagliola



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